

# **SAFETY AND LABOUR CONDITIONS** **POLICY STATEMENT**

It is the policy of TAC Adhesives to:

1. Prevent work related employee injuries and illness.
2. Provide for the health and safety of employees, the public and contractors in connection with the Company's operations and when using its facilities.
3. Protect property from damage.

This will be achieved by:

- \* Ensuring compliance with all applicable Occupational Health & Safety and Labour legislation and by consulting with employees to improve health and safety outcomes for all.
- \* **EACH EMPLOYEE** demonstrating concern about their own health and safety, that of their workmates and others at the workplace, and also for the property and equipment they use or for which they are responsible.
- \* **SUPERVISORY STAFF** meeting their responsibility for the safety of the operation under their control. Their performance will be assessed on their ability to eliminate accidents and to control hazards.
- \* **MANAGERS** ensuring that prompt, corrective action is taken on health and safety matters. They will support measures to eliminate or reduce the risks to health and safety of people or damage to property associated with work methods, procedures and conditions or design of equipment and property.

**THIS POLICY REFLECTS THE IMPORTANCE THE COMPANY PLACES ON THE SAFETY, HEALTH AND WELL BEING OF EMPLOYEES AND THE COMMUNITY IN GENERAL.**