

## **ENVIRONMENTAL PROTECTION** **POLICY STATEMENT**

TAC Adhesives Australia recognises the importance of the environment in Australia and globally and the part we play in its stewardship. The Company supports balanced measures to protect the environment. Where practicable, promotion of cleaner production and simplified environmental management systems will be imbedded through the development of reference documents and provision of advice to all employees and suppliers through various communication channels.

The Company will ensure that in conducting its business all practical measures are taken to protect the environment it will:

- (a) comply with all applicable laws, regulations and standards;
- (b) provide appropriate training and information to employees to assist them in understanding and carrying out their responsibilities; and
- (c) require officers, managers and employees to ensure compliance with this policy and to exercise due diligence in the conduct of the Company's activities.

The Company will monitor its operations so as to ensure compliance with its environmental policy. Officers, managers and employees must reduce potential environmental risks by complying with environmental requirements promptly, and ensure all operations are scrutinised regularly to ensure that they comply with environmental laws.

Governments and the community have set high standards of compliance in environmental laws, which are reflected, in personal liability for breaches. Whilst the company will comply with its environmental obligations and assist managers and employees to be aware of and comply with environmental obligations it is essential that all officers, managers and employees recognise, understand and act upon those personal obligations.